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BROAD-BASED BLACK ECONOMIC EMPOWERMENT

Verification Certificate

HIRE RESOLVE (PTY) LTD

Certificate No: 69/B-BBEE: GEN/HIRRES/69/2016/1

Registration no:	2012/207973/07
VAT no:	4520238256
Head Office, Location:	2 nd FLOOR, 18 PARK LANE, CENTURY CITY, CAPE TOWN, 7441
Applicable Criteria:	B-BBEE Codes of Good Practice
Scorecard Applied:	Generic Scorecard (> R35 Million annual turnover)

Element	Weighting	Score
Ownership	20	0.00
Management Control	10	0.00
Employment Equity	15	0.00
Skills Development	15	0.00
Preferential Procurement	20	12.17
Enterprise Development	15	15.00
Socio-Economic Development	5	5.00
Overall Score	100	32.17

Broad Based BEE status level:	A level 8 contributor to B-BBEE
BEE procurement recognition level:	10%
Black Ownership:	0%
Black Women Ownership:	0%
Value Adding Supplier (Yes/No):	Yes

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been determined in all material respects, in accordance with the B-BBEE Codes of Good Practice on Black Economic Empowerment, gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa.

Our independent limited assurance report dated 18 March 2016 is available for inspection at the registered office of Hire Resolve (Pty) Ltd together with the accompanying detailed B-BBEE Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed.

This Certificate has been determined on the basis of information provided by management. We do not accept or assume responsibility to anyone other than Hire Resolve (Pty) Ltd, for our work, for this report, or for the conclusion we have reached.

Date of issue: 18 MARCH 2016

Expiry date: 17 MARCH 2017

Period of validity: 12 Months

B-BBEE Approved Auditor : A.Nel

Registration No.: 502628B

B-BBEE Approved Registered Auditor

C2M Chartered Accountants Incorporated
Tygerforum B, 53 Willie van Schoor Drive, Tygervalley
PO Box 3347, Tygervalley, 7537
IRBA Registration Number : 958 662